



# HAMPSTEAD NORREYS

parish plan

## CONTENTS

|   |    |
|---|----|
| Thank You.....                            | 2  |
| Hampstead Norreys Past and Present.....   | 3  |
| The Parish Plan.....                      | 5  |
| Objectives and Process.....               | 5  |
| Findings and Recommendations.....         | 6  |
| Key Findings.....                         | 6  |
| Priority issues and concerns.....         | 6  |
| Main recommended actions.....             | 6  |
| Hampstead Norreys Profile.....            | 7  |
| Planning and Development.....             | 8  |
| Overview.....                             | 8  |
| Settlement Boundary.....                  | 8  |
| Housing Development.....                  | 9  |
| Commercial Development.....               | 9  |
| Traffic and Transport.....                | 10 |
| Overview.....                             | 10 |
| Road Safety.....                          | 10 |
| Cycleways.....                            | 11 |
| Footpaths and Inter Village Walks.....    | 11 |
| Infrastructure.....                       | 11 |
| The Environment and Quality Of Life.....  | 12 |
| Heritage and Local History.....           | 12 |
| Recycling and Sustainability.....         | 13 |
| Village Design.....                       | 13 |
| Social Health and Community Services..... | 14 |
| Crime and personal safety.....            | 14 |
| Health.....                               | 14 |
| Employment.....                           | 15 |
| School.....                               | 15 |
| Church.....                               | 16 |
| Other Parish Amenities.....               | 16 |
| Youth Leisure and Adult Education.....    | 17 |
| Youth.....                                | 17 |
| Leisure and Community Activities.....     | 17 |
| The Action Plan.....                      | 18 |
| Hampstead Norreys Parish Map.....         | 32 |



# HAMPSTEAD NORREYS

## parish plan

## THANK YOU

This Parish Plan is the culmination of work undertaken over an 18 month period by a large number of dedicated volunteers who selflessly and generously gave up their scarce spare time.

Whilst it is not possible to name everyone who was involved in all its activities, we would like to express a big thank you to everyone who contributed to the work of the Steering Committee and its various Working Groups and those who delivered the questionnaires. We would also like to thank every member of the parish for fully participating in the consultation process, be it via the questionnaires, or the Open Days and Evenings.

The Plan was supported throughout by the Hampstead Norreys Parish Council and Community Action West Berkshire, whose Parish Plan Development Officer, Sarah Ward, was a consistent and unfailing source of advice.



We are also grateful to the National Lottery "Awards for All" for generous funding support and to Greenham Common Trust who very generously supported us with the Parish Appraisal Questionnaire and the graphic design of this publication. In particular we are indebted to Melissa Elliott and Teresa Newson whose expertise and advice were invaluable. Thanks are also due to The Living Rainforest, The White Hart pub and Pang Valley Organics for generously sponsoring the Questionnaires with the raffle prizes.

West Berkshire Council has also been very supportive throughout this process by providing us with timely advice and assistance as have Downlands Youth Network, West Berkshire Heritage and Archaeology and the Community Council for Berkshire Vibrant Villages.

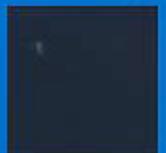
Needless to say this is only the start of a long journey. We now have a Parish Plan which has and will continue to guide us in developing a set of "Action Plans" to meet the aspirations of people in the parish and the opportunities and challenges that we shall face in the years to come. It will also help to guide us in the development of appropriate contingency plans to deal with possible emergencies in our area.

To be kept alive these "Action Plans" we will need ongoing participation from the people in the parish to anticipate and respond to changes over time and close cooperation with other organisations in West Berkshire.

**George Greenham**

Chairman, Hampstead Norreys Parish Plan Steering Committee

December 2007



## PAST AND PRESENT

Hampstead Norreys is a Downland village in an area of outstanding natural beauty. The village is in a wooded valley on the upper reaches of the River Pang, a bourne or chalk stream that rises in the Downs above the village.

742 people live in the parish that now encompasses the hamlets of Eling, Bothampstead and Wyld Court. The majority of the 303 households are in the main village within the village development boundary (see map on page 8).

There has been a settlement in the valley for more than 2,000 years. There are Bronze Age burial mounds in Park Wood, an Iron Age Hill fort close to the village and sites of Roman villas and settlements on the slopes above the river. Hampstead means farm settlement in early English and after the Romans left the manor farm and village continued to flourish. There are Saxon elements in the church and pre-1066 records of tithes for the village priest.

The village and outlying hamlets were recorded in the Domesday book in 1086. The village, then named Hampstead Sifrewast, prospered and grew around the manor house and St Mary's Church. The church that retains some Norman stonework had its first and major rebuild in the 12th century, another in the mid 17th century and Victorian additions, like many of our older churches.

In 1450 the parish was renamed Hampstead Norreys when the manor and the village lands were bought by the Norreys family from Bray. The parish lands were open fields strip-farmed by the villagers. This ended in 1770, around the same year that the "new" manor house was built, when the introduction of the Enclosures Act radically changed farming methods and produced the landscape we see today.

The family now owning the manor house bought it and the lands surrounding it in 1909. Since then succeeding generations have seen Hampstead Norreys go through significant change. Before the First World War the village was on an unpaved chalk road and very dependent on the railway that opened in 1881 and that ran from Didcot to Southampton (Hampstead Norreys station closed in 1964). It was also nearly self-sufficient with a range of shops trades-people and a horse-drawn carrier that took produce and people to Newbury market and back again.



## PAST AND PRESENT

continued



In the early 19th century nearly 1,000 people lived and worked the land in the extended parish. However agricultural prices slumped, people moved to work in the cities and population fell to its current level by 1900 and has stayed that way. There was an exception during the Second World War when the commissioning of Hampstead Norreys Airfield on the hill above the village brought a new group of people into the parish to train Wellington bomber and glider pilots and fly Lysanders into occupied France to support the Resistance. It was a brief but important episode for the parish as the Airfield was closed in 1945.



One aspect of the parish that has not changed over the years is the beautiful countryside that surrounds it. Hampstead Norreys residents have inherited access to what were once deer parks, drove roads and ancient woodlands. Evidence of earlier residents in the form of archaeological sites, ancient workings and the remnants of the open field systems can still be found in the fields and woods above the river as can the Motte that was a Bronze Age barrow or a Norman barricaded hill fort, or possibly both.



A major factor for change in the last 30 years has been increase in size and excellence of the village primary school. In the same timescale that has seen Hampstead Norreys lose its last shops, garage and one of its two public houses, the school has played a very positive part in changing the village and the popularity of the parish as a place to live.



## THE PARISH PLAN

### Objectives and Process

Parish plans are designed to give residents and stakeholders a voice and opportunity to participate in local issues. This plan is a work in progress to give residents of Hampstead Norreys the chance to identify and be involved in key issues in the parish. As many people as possible of all ages have been involved in this process.

With help and advice from West Berkshire Council (WBC) and Community Action West Berkshire and with support from Greenham Common Trust and the National Lottery Awards for All the Parish Plan has made good progress. 80% of the residents responded to the Parish Plan questionnaire in December 2006. The response was significant and identifies what the parish values and wants to preserve and also areas for change that will be addressed as the plan goes forward.

It is also proving an important communications link between the residents of the parish and the district and parish councils, transport bodies, the police and other interested parties

The parishioners of Hampstead Norreys bought into this process as shown by excellent turnout at launch days, open days and presentation of the questionnaire results.



The plan was launched with an Open Event in May 2006 when more than 100 parishioners met in the Village Hall to learn about the plan and many to volunteer to work to drive it forwards. A steering committee was voted in to coordinate and support the work and research of environmental, heritage, transport and footpaths, youth, village design and business working groups that were set up after the meeting. Their objectives have been influenced and aided by the very successful walk-in open day in September 2006 as was the questionnaire that went out to all households in December 2006.

The results feed-back evening in April 2007 was also well attended. Recommendations for actions were endorsed and discussions after the presentation brought forward more volunteers and ideas for the action groups to progress.



## FINDINGS AND RECOMMENDATIONS

### Key Findings

- The strong mandate to preserve and continue to enhance the parish environment and the unique character of the village.
- Retain the existing village envelope.
- Village school and church both seen as vital components of the parish
- Hampstead Norreys perceived as a safe place in which to live.

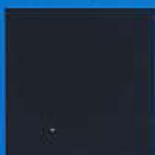
### Priority issues and concerns

- New development both in the village and outside the existing village boundary.
- Traffic and roads. The need for traffic calming and road surface improvements in the parish.
- Facilities and leisure activities for the young.
- Environmental facilities in the parish.
- Unsocial behaviour and theft.
- Lack of a village shop.
- Cycle paths and footpaths.



### Main recommended actions

- Retain the village boundary.
- Work with WBC on traffic calming / crossings / extended pavements.
- Investigate setting up cycle paths and extended footpaths.
- Progress the village design statement.
- Investigate in-village bottle bank/composting facilities.
- Develop a youth activities group.
- Set up a group to consider feasibility of an 'essentials' shop.
- Work to record, protect and preserve the parish history/heritage.
- Work with the Police to address unsocial behaviour.



## HAMPSTEAD NORREYS

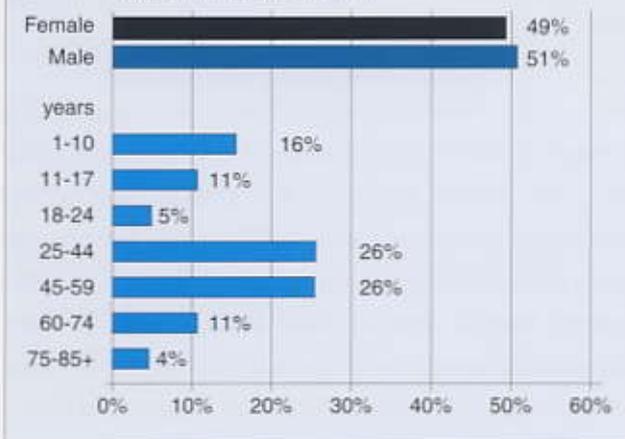
### profile

The average age of the parish is 39, younger than the national average age of 43, and with 52% of the parishioners having lived in Hampstead Norreys for less than 10 years there has been more mobility than many would have predicted. (See Charts 1 and 2). However there has been little change in total parish numbers of residents or households since the 2001 census.

#### Chart

1

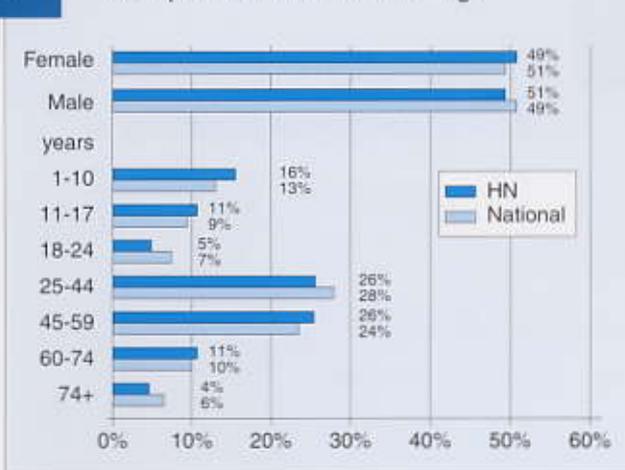
Household Demographics Sex and Age  
Base 303 Households



#### Chart

2

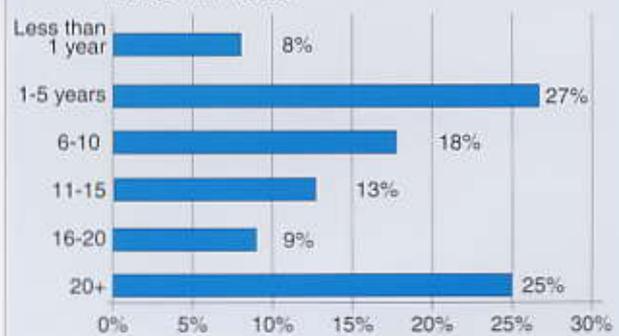
Comparative Data Sex and Age



#### Chart

3

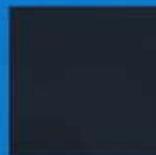
Time living in Hampstead Norreys  
Base All Adults

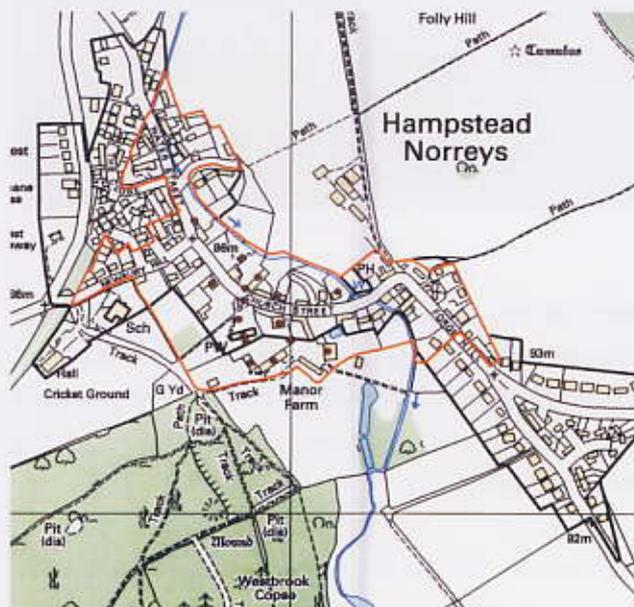


65% of the parishioners today own their houses. Unemployment is 2.7%. Less than 14% of those in employment work in the parish but 17% indicated that they intend to work for themselves in the parish in the near future.

Hampstead Norreys is a relatively affluent parish with a working population that mainly relies on the car to get them to work, to the shops, and for school and social activities.

The question on quality of life compared to that of ten years ago achieved a low response with many residents having no experience of the parish at that time. (See Chart 3) The majority of those who lived in Hampstead Norreys in 1997 think that the quality of life in the parish is now the same or better.





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## Overview

The residents responded consistently for no change or very limited change to what they perceive to be a unique and beautiful environment in the village and surrounds. There is concern about the possible effect that the WBC Local Development Framework might have on the parish. These concerns have been heightened as much by recent development in and changes to other local villages as by the government's new building targets for the South East.

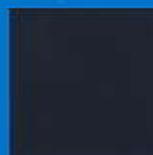
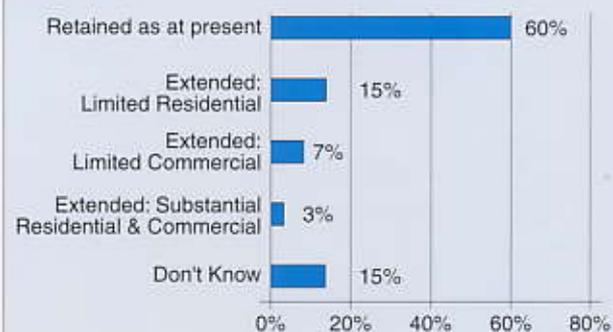
## Settlement Boundary

60% of the adult respondents want no change to the village development settlement boundary (See Chart 4). 15% would agree to the enlargement of the boundary but the majority of this group want to see only limited residential development. The Parish Plan group believe that in view of the clear majority supporting retention of the existing settlement area this should be a stated aim of our Parish Plan.

Chart

4

Development Settlement Boundary



# PLANNING AND DEVELOPMENT

## Housing Development

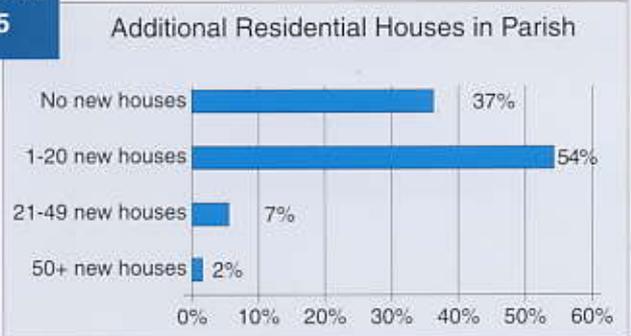
54% of adult residents believe that there is a need for more housing in the parish but that this should be limited to small numbers within the village envelope (Chart 5). The Parish is in the process of developing 10 affordable houses in Hampstead Norreys. Work has started on this and has the support of the Parish Council and the majority of the residents.



### Action

The Parish Council supports the protection of the current village development settlement boundary and in principle also supports limited housing and limited small sized commercial development within that boundary. The Parish Council also supports the initiation and completion of a Village Design Statement that reflects this and other relevant wishes of the community in order for West Berkshire Council to adopt it as material consideration in its planning decisions.

**Chart 5**

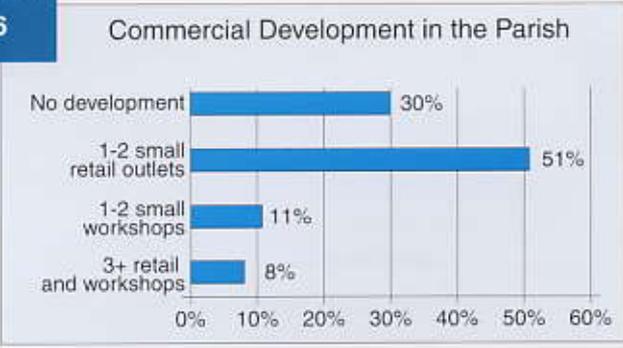


## Commercial Development

The question of developing small retail outlets and workshops in the parish elicited a cautious approach (See chart 6). The majority the parishioners supported up to two new small retail outlets in the Parish and believe that controlled development of this sort will be beneficial. This was supported by a strong vote in the script section of the questionnaire where the need for 'an essentials shop' was shown as high priority in what is now a shopless parish.

However, more than 30% of the valid responses were for no development of any sort. This issue is important to the parish and is likely to remain so until we have a view of the Local Development Framework recommendations.

**Chart 6**



## Overview

Safety of road users and pedestrians and road noise are major issues. Traffic calming in the village is a concern for 68% for the adult residents. There is also support for safety crossing(s). The speed and volume of traffic including heavy goods vehicles through the village is a prime concern.

## Road Safety

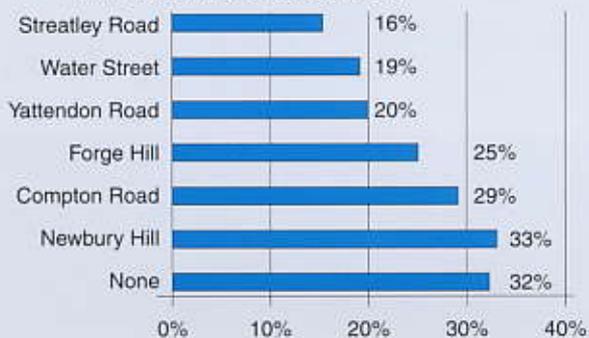
Most adult residents are concerned by the speed of traffic and would support traffic calming on all the roads through the village. The B4009 at Newbury Hill came out as a priority as it is narrow, relatively steep and passes the entrance to the village school and village hall. It is also felt that other entry routes to the village should be re-assessed for traffic calming measures (see Chart 7).



Chart

7

Would concerns about road safety be addressed by the introduction of traffic calming measures in any of these areas?  
All Adults (Multiple Choice)



## Public Transport

Less than 14% of the residents regularly use buses or other forms of public transport services available in the parish and nil response to use of all forms of public transport use was high. These responses were similar to those on the difficulty of accessing hospital and health care services. However 51% of the respondents on the question of after school activities saw lack of transport home as a disincentive and nearly two hundred residents support the idea that improving public transport would be good for life in the parish. It might be valid to question whether the feedback would have been different had there been confidence that better public transport services could be made available.

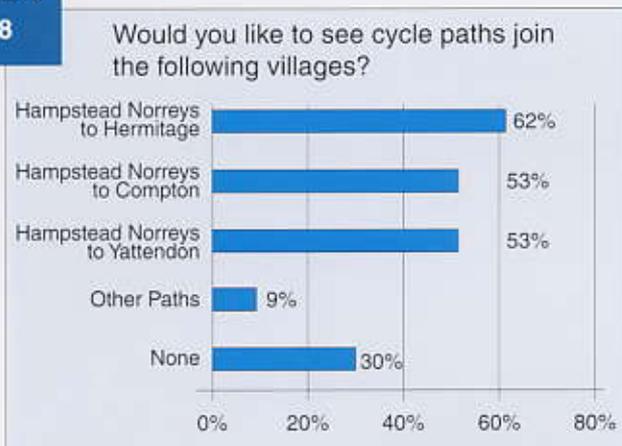


## TRAFFIC AND TRANSPORT

### Cycleways

The concept of inter village cycle paths received strong support, (see chart 8). In a car-dependant parish, bicycles are becoming increasingly well used. Residents wish to cycle more often and more safely.

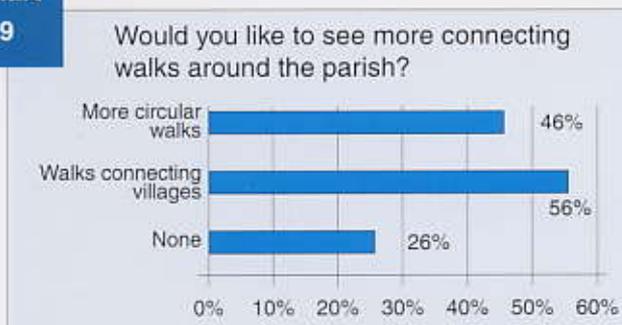
**Chart  
8**



### Footpaths and Inter Village Walks

The introduction of more connecting walks and footpaths around the parish and of new walks to local villages received the backing of more than half the respondents (see Chart 9).

**Chart  
9**

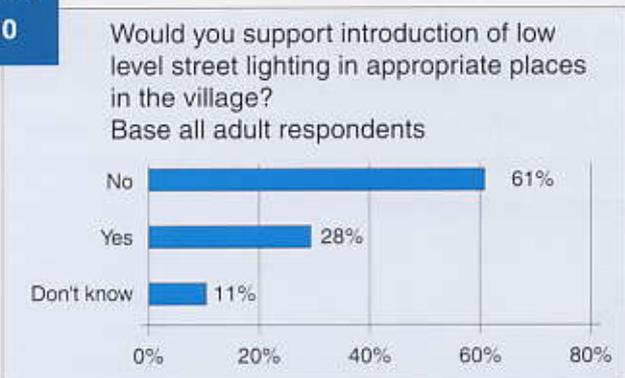


### Infrastructure

There are concerns about road maintenance. 40% of respondents think there is a need to improve existing pavements and introduce more pavements in the village and 33% see the need for road surface improvements.

The parish voted not to support the introduction of low level street lighting and indicated from the script responses that they felt that the character of the village would be changed if street lighting were to be introduced (see chart 10).

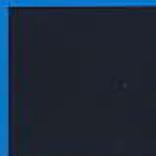
**Chart  
10**



### Action

With the full support of the Parish Council steps are being taken to address the issues and aspirations of the majority of the parishioners.

In particular, the Action Plans relating to road safety and cycleways as well as footpaths have also been agreed with West Berkshire Council's Highways and Transport and Countryside and Environment departments.



## ENVIRONMENT AND QUALITY OF LIFE

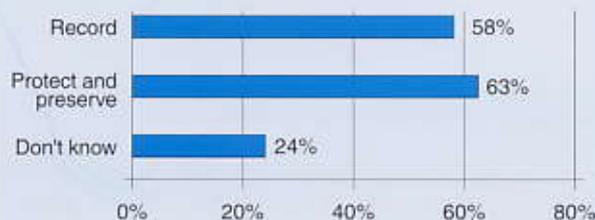
The survey, consultations and open days confirm the view that conservation and support and improvement of the parish environment and heritage is a priority for the residents.

### Heritage and Local History

The parish takes protection, preservation and recording of its heritage seriously (see chart 11). This concern has been a consistent feature of open days and consultation and most people in the parish want the history, social history, archaeology and buildings of the parish to be recorded and preserved. There was also strong support in the script responses for a collection of artefacts, maps, photographs and documents to be considered and for local residents' memories of the parish over the last 80 years to be recorded and archived.

Chart  
11

Do you believe it is important to protect, preserve and record the history of Hampstead Norreys? (Multiple Choice)



### Action

The Heritage Group is developing action plans to preserve and restore historic buildings /structures and to record the history of the parish.



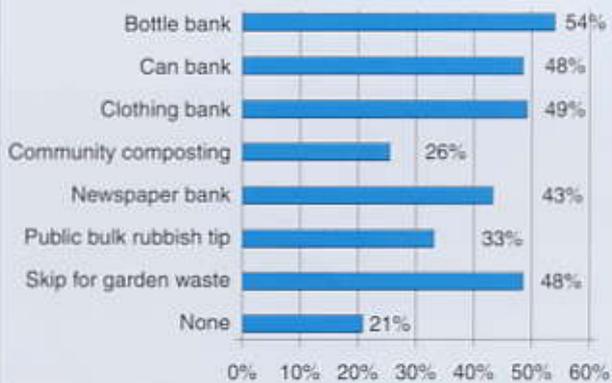
## ENVIRONMENT AND QUALITY OF LIFE

### Recycling and Sustainability

Local recycling schemes attracted support from more than 50% of adult respondents (see chart 12). There is also support for sustainable power, building methods and transport and energy saving. The Environment Group is working with specialist firms to assess the feasibility of wind turbines, solar energy and micro-generation

Chart  
12

If any of the following were provided in the parish would you regularly use them?  
(Multiple Choice)



Responses to environmental questions also re-emphasised Hampstead Norreys interest in and willingness to support the sustainability and quality of the parish environment - its buildings, woods, water meadows and grasslands. 46% would support tree planting schemes. However in a parish prepared to actively support and help sustain its environment only 12% support car sharing.

### Action

The Environmental Group has set up action plans to increase recycling in the parish, investigate the viability of sustainable power sources and improve the environment of the parish.

### Village Design

The Village Design statement is work in progress and will follow publication of the Parish Plan. Maintenance of local character and control of the quality and design of both new build and conservation work are important to residents. Strong support for the village settlement boundary has been noted earlier in this document as has interest in improving and extending footpaths, cycle-ways and circular walks around the village. A start has been made on a photographic record of outlying barns.

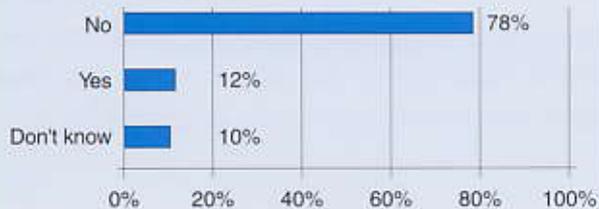


### Crime and personal safety

The Parish is perceived as a safe place in which to live, with some caveats (see Chart 13). 78% feel safe everywhere in Hampstead Norreys but a small but significant number of residents indicated that they were unhappy about safety. Greater numbers expressed concern about theft, vandalism and unsocial behaviour in script responses to comment questions and in response to the question "what causes residents concern"? 40% of adult respondents regard police coverage in the area to be poor.

Chart  
13

Are there areas in Hampstead Norreys in which you feel unsafe?



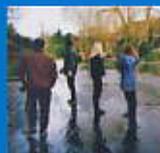
### Health

The questionnaire responses on health and access to hospitals, doctors and other medical facilities were positive. 4.6% reported health problems or disability and only single figure percentiles reported problems in getting to health centres. There was also a nil response for the need of specialist accommodation, residential care or sheltered housing.

The responses on access and transport to health facilities are small compared to those showing dissatisfaction with public transport in general, which speaks well for the work of the Downlands Volunteer bus and willingness of neighbours to help in these situations.

### Action

Plans are in place to address concerns expressed by parishioners in relation to policing and health.



## EMPLOYMENT

444 people of working age responded to the questionnaire. Of these 380 (86%) were in work, on training schemes or in post sixteen full time education. 14 people (2.7%) - less than half the national average - were unemployed and 50 were unwaged housewives/husbands. 80% of those employed travel outside the village to their place of work.

85 respondents (19%) were self employed and running their own businesses and this number is predicted to increase by 7% in 2008. 42% of this group believe they would benefit from participating in a Hampstead Norreys Business Group and see mutual business support and networking as prime benefits.

### Action

A Business Group has already been set up.

## SCHOOL

The village primary school attracted significant support throughout the survey (see Chart 14) and in the script responses to comment questions. 89% of the adults in the parish regard it as very important or important to the local community, support the school in general and would back the introduction of more facilities outside school hours. The school is an important part of the parish, and is increasingly popular. The Downs School, Compton, where research was carried out with Hampstead Norreys based students prior to the writing of the youth questionnaire, also featured favourably in script responses.

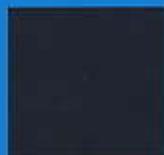
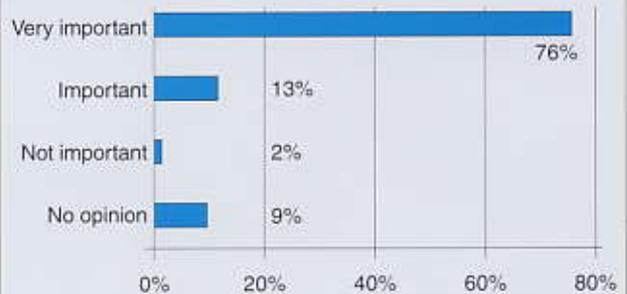
### Action

In response to demand a pre-school breakfast club was set up in the Summer term 2007 and is running successfully.



Chart 14

How important is Hampstead Norreys Primary School to the local community?

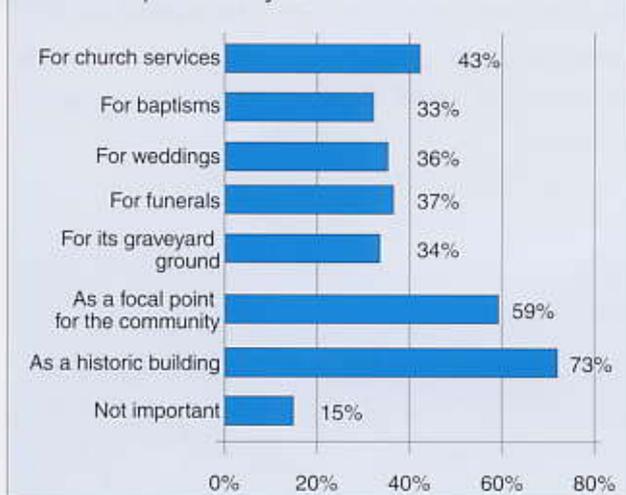


## CHURCH

The parish church of St Mary's is considered important as a focal point for the parish and as a historic building and strong support for its ecumenical work (see Chart 15) is evident from the questionnaire results.

Chart  
15

Is the parish church of St Mary's important to you?



## OTHER PARISH

### AMENITIES

The comment question 'What, if any, changes to village facilities or amenities would you find most useful?' indicated that a significant number of residents would support a review of the re-introduction of a village shop. The lack of a shop or essentials shop also featured consistently in the script responses to the question that asked what the parishioners like least about living in Hampstead Norreys.

There was limited support for the village pub as it was in winter 2006/7. A number of respondents commented on the potential that the pub has to become an integral part of village life, but that it needed change and improvement. The White Hart has been under new management since August 2007 and is proving to be a success.

The Village Hall was considered a vital part of the parish. It is consistently busy and hosts a wide range of parish activities, societies, events and meetings. The Hall and the Dene Meadow both are valued and considered village assets much used by the residents.

### Action

A Group has been set up to assess the viability of a community shop in the parish.



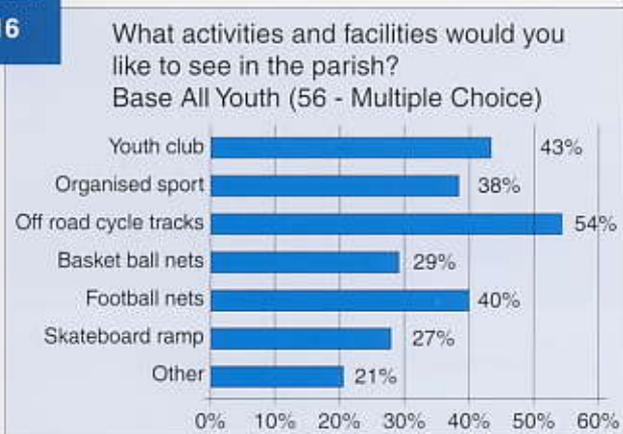
## YOUTH LEISURE AND ADULT EDUCATION

### Youth

A survey for the youth of the village went out with the main questionnaire to all households. Response levels are high. Respondents see the parish as a pleasant and safe place in which to live but commented on the lack of facilities for their age group and the need to travel outside the village for entertainment and for most of their sporting activities.

43% would like to see a youth club in the village (see Chart 16). In the main questions and script responses they aspire to an increased and wide range of new facilities, with a club and provision of off road cycle tracks particularly well supported.

**Chart  
16**



### Action

The Youth Group is working to investigate the needs of youth in the parish and are in discussion with a number of specialist organisations in West Berkshire to progress this work. Discussions are on-going with Yattendon and Frilsham to possibly develop a combined youth group.

## LEISURE AND COMMUNITY ACTIVITIES

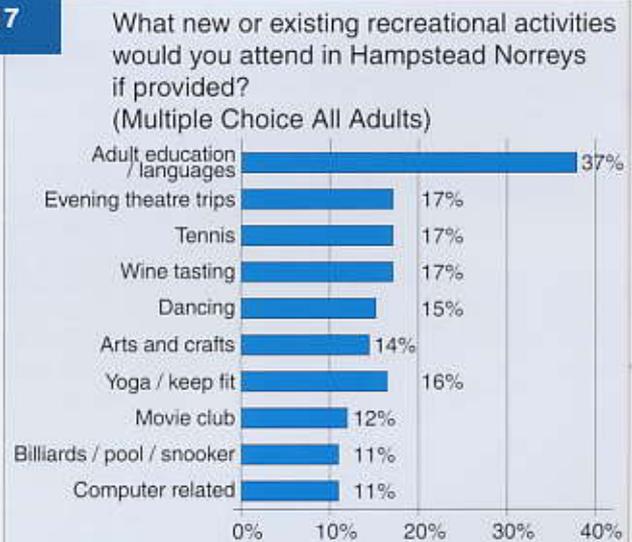
In addition to the Hall and Dene Meadow, the village football and cricket club attract support. Many of the team members come from outside the Parish.

Walking and cycling are predominantly the most popular leisure activities in Hampstead Norreys and feature in both the formal and script responses. There is an untapped demand for more adult education, ideally delivered in the parish either in the Hall or after hours in the school (see Chart 17). A number of new and existing leisure and recreational activities attracted respondents but there was no single significant area of interest.

### Action

A group was set up after the feedback session in April 2007 to see if there would be sufficient numbers to support these interests and parishioners prepared to volunteer to work to organise them.

**Chart  
17**





## ACTION PLAN

Amenities, Policing and Planning Group

| Activity       | Objective   | Action  | Timescale        | Lead Responsibility   |
|----------------|---|---|------------------|---|
| Crime & Safety | To establish regular and frequent police patrols to H.N. and reduce vandalism, theft and anti-social behaviour.         | Establish contact with the Police.  | Completed        | Parish Council - George Betts & George Greenham<br>Parish Council - George Betts & George Greenham<br>Parish Council - George Betts & George Greenham |
|                |   | Agree an action plan with the Police.   | 31/01/08         |   |
|                |   | Set up quarterly meetings between the police and HNPC.                                    | 31/01/08 onwards |   |
| Village Shop   | To evaluate the viability of a Village Community Shop for "essentials". If viable, take steps to open a Community Shop. | Meet with Stephen Smythe.   | Completed        | Pamela Betts  |
|                |   | Meet with Yattendon Stores owner to explore ways of working together for mutual benefits. | Completed        | Pamela Betts  |
|                |   | Meet with "Yattendon Estate" management.  | Completed        | Pamela Betts  |
|                |   | Meet with Management of Bradfield Southend Community Shop.                                | Completed        | Pamela Betts  |
|                |   | Hold Open Briefing Evening of Community Shop options.                                     | Completed        | Pamela Betts  |
|                |   | Conduct Parish Survey on Community Shop.  | Completed        | Pamela Betts  |
|                |   | Hold Open Briefing Meeting.   | 31/01/08         | Pamela Betts  |
|                |   | If survey results are positive form Community Shop Management Team.                       |                  |   |
|                |   | Produce Business Plan for grant application if project viable.                            | 31/04/08         | Management Committee - To be elected  |
| Open Shop.     | 31/12/08  | Management Committee - To be elected  |                  |   |

| Activity  | Objective   | Action  | Timescale               | Lead Responsibility                    |
|---|---|---|-------------------------|--|
| Medical Amenities   | To establish why some people are having difficulty in accessing medical services and where appropriate find ways to improve accessibility.<br><br>To establish whether any additional help can be provided to residents with health problems that adversely affects their daily lives.  | Establish who might be experiencing difficulties and why.                                       | 31/09/07                | Downland Practice PC Representative    |
|   |   | Devise a plan to improve accessibility.   | 31/11/07                | Downland Practice PC Representative    |
|   |   | Establish who might be affected.  | 30/09/07                | Downland Practice PC Representative    |
|   |   | Establish whether and how individuals can be helped.  | 30/09/07                | Downland Practice PC Representative    |
|   |   | Devise an appropriate plan to help individuals.   | 31/10/07                | Downland Practice PC Representative    |
| Communications  | To provide a universal and effective platform for the Parish Council, The Parish Plan Steering Committee and all clubs, organisations etc in the parish to communicate with parishioners.<br>To improve communications between the Parish Council and residents.<br>To improve communications between the various village clubs and other organisations with residents. | Create a suitable website.  | Completed               | Parish Council - Website Working Group |
|   |   | Contact all clubs and organisations in the parish for contributions and training of webmasters. | Completed               | Parish Council - Website Working Group |
|   |   | Produce half-yearly "Parish Council Newsletter"   | With effect from Dec 07 | Parish Council                         |
|   |   | Contribute effectively and regularly to a HN Website.   | Completed               | Parish Council                         |
|   |   | All clubs and organisations invited to receive Webmaster training.                              | Completed               | Webmaster & all Clubs/Organisations    |
| All clubs and organisations to maintain their entries up-to-date. | Ongoing   | Webmaster & all Clubs/Organisations   |                         |  |
| Village Design  | To produce a Village Design Statement   | Produce a set of Terms of Reference for "Village Design Statement" Team.                        | 31/10/07                | Steering Committee                     |
|   |   | Produce "Village Design Statement".   | 30/06/08                | Steering Committee                     |



## ACTION PLAN

### Business Group

| Activity                        | Objective  | Action   | Timescale | Lead Responsibility |
|---------------------------------|--|--|-----------|---------------------|
| Set up a Village Business Group | To provide a network and forum for businesses in the village to mutually support each other. | Compile a list of the businesses in the village.                 | Completed | John Craig          |
|                                 |  | Arrange and advertise a public meeting to form a Business Group. | Completed | John Craig          |
|                                 |  | Hold launch "Open Meeting" for Business Group.                   | Completed | John Craig          |
|                                 |  | Hold first Business Group Meeting.                               | Completed | John Craig          |
|                                 |  | Hold second "Open Evening" for village Business Group.           | Completed | John Craig          |

## ACTION PLAN

### Environmental Group

|                           |  |  |   |                   |
|---------------------------|--|--|---|-------------------|
| Well Garden               | To establish and maintain a restored Well Garden.        | Site preparation a) kill weeds, b) obtain grant for purchase of materials, c) organise work party to stabilise banks d) stabilise banks. | Start 8/09/07 then ongoing for 6 months | Colin Layton      |
|                           |  | Find garden planner.   | Completed                               | Colin Layton      |
|                           |  | Confirm brief.   | Completed                               | Colin Layton      |
|                           |  | Obtain funding grant for garden.   | Completed                               | Colin Layton      |
|                           |  | Finalise plan/design.  | Completed                               | Colin Layton      |
|                           |  | Plant.   | Material & season dependant             | Colin Layton      |
|                           | Maintain.  | T.B.A.   | Colin Layton                            |                   |
| Village Composting events | To establish and hold regular planned events every year. | Investigate requirements with Community Furniture Project (CFP).   | Completed                               | Alison Blackborow |
|                           |  | Approach Dean/Hall trustees for venue permission.  | Completed                               | Alison Blackborow |
|                           |  | Confirm insurance cover for venue with CFP.  | Completed                               | Alison Blackborow |
|                           |  | Investigate best time of year for shredding days.  | Completed                               | Alison Blackborow |
|                           |  | Advertise shredding days to parish.  | Completed for 03/11/07 and 12/01/08     | Alison Blackborow |





| Activity         | Objective  | Action  | Timescale                     | Lead Responsibility   |
|------------------|--|---|-------------------------------|---|
| Recycling        |  | Make available to parish current recycling information.   | Completed                     | Ingrid Parsons  |
|                  |  | Establish what type of plastics can be recycled. Information for web site.  | Completed                     | Ingrid Parsons  |
|                  |  | Establish when further recycling will be introduced by W Berks. Information for web site.   | Completed                     | Ingrid Parsons  |
|                  |  | Obtain and confirm commercial recycling costs. Information for web site.  | Completed                     | Ingrid Parsons  |
|                  |  | Make available information on where white goods, vehicles can be collected (aim to reduce fly tipping). Information for web site. | Completed                     | Ingrid Parsons  |
|                  |  | Check with Primary school Head Teacher for school involvement.  | T.B.A.                        | Ingrid Parsons  |
| Bulb Planting    | To enhance village.  | Identify areas.   | Completed                     | Alison Blackborow<br>Alison Blackborow<br>Alison Blackborow |
|                  |  | Agree date and publicise.   | Completed                     |   |
|                  |  | Gather names of volunteers and produce action plan.   | Completed                     |   |
|                  |  | Plant bulbs.  | Completed                     | Alison Blackborow   |
| House insulation | To conserve energy conservation and reduce carbon emissions. | Find out what government initiatives exist - funding, grants etc.   | 31/12/07                      | Suzanne McLaughlin  |
|                  |  | Confirm if planning permission is required.   | 31/12/07                      | Suzanne McLaughlin  |
|                  |  | Implementation.<br>Check grand design web site for space technology insulation.   | Up to individuals<br>31/12/07 | Suzanne McLaughlin<br>Suzanne McLaughlin                    |



## ACTION PLAN

Environmental Group

| Activity                         | Objective  | Action  | Timescale                           | Lead Responsibility               |
|----------------------------------|--|---|-------------------------------------|-----------------------------------|
| Solar panels                     | To conserve energy.                                  | Find out what government initiatives exist - funding, grants etc.                             | 31/12/07                            | Suzanne McLaughlin                |
|                                  |  | Confirm if planning permission is required.   | 31/12/07                            | Suzanne McLaughlin                |
|                                  |  | Implementation.   | Implementation is up to individuals | Suzanne McLaughlin                |
| Aircraft noise / noise pollution | To achieve a reduction in noise pollution.           | Find out aircraft path/route/minimum fly level with CAA.                                      | Completed                           | Peter & Alison Blackborow         |
|                                  |  | Meet with local MP regarding traffic noise.   | Completed                           | Peter & Alison Blackborow         |
| Dog pollution                    |  | Define public land areas.   | 31/12/07                            | Parish Council Steering Committee |
|                                  |  | Apply for grants for 2 more dog litter bins.  | 31/12/07                            |                                   |
|                                  |  | Produce a communications plan to communicate the need to pick-up dog litter.                  | 28/01/08                            | Ingrid Parsons                    |
| Tree planting                    | To improve the carbon footprint and the environment. | Check with AONB what species can be planted locally.  | 31/12/07                            | Alison Blackborow                 |
|                                  |  | Check other carbon neutral village web sites for information on tree planting.                | 31/12/07                            | Alison Blackborow                 |
|                                  |  | Find out what funding is available for tree planting.   | 31/12/07                            | Alison Blackborow                 |
|                                  |  | Check with H Norreys WI what difficulties they had with the Yorkshire Tea tree planting 2006. | Completed                           | Ingrid Parsons                    |

| Activity       | Objective   | Action   | Timescale | Lead Responsibility                                     |
|----------------|---|--|-----------|---|
| Tree Survey    | To gather information to form part of the Carbon footprint study. | Agree scope and requirements.  | 15/01/08  | Alison Blackborow & Ingrid Parsons<br>Alison Blackborow |
|                |   | Produce guidelines and recording material for volunteers.                            | 28/02/08  |   |
|                |   | Carry out survey.  | 31/05/08  | Alison Blackborow<br>Alison Blackborow & Ingrid Parsons |
|                |   | Publish findings and incorporate into Carbon Footprint study.                        | 30/06/08  |   |
| Hedge Planting | To establish wildlife corridors and improve the environment.      | Check with AONB what species can be planted locally.                                 | Completed | Alison Blackborow                                       |
|                |   | Check other carbon neutral village web sites for information on hedge planting.      | Completed | Alison Blackborow                                       |
|                |   | Find out what funding is available for hedge planting.                               | 31/12/07  | Alison Blackborow                                       |
|                |   | Identify a site.   | 30/11/07  | Alison Blackborow                                       |
|                |   | Agree a date and organise working party .  | 12/01/08  | Alison Blackborow                                       |
|                |   | Plant.   | 31/01/08  | Alison Blackborow                                       |
|                |   | Ongoing maintenance.   | Ongoing   | Parish Council  |
| Wind turbines  | To conserve energy.   | Find out what government / local authority initiatives there are such as grants etc. | 31/12/07  | T.B.A.  |
|                |   | Establish whether planning permission is required.                                   | 31/12/07  | T.B.A.  |
|                |   | Establish whether collective buying will reduce costs.                               | 31/12/07  | T.B.A.  |
|                |   | Communicate results to HN residents.   | 31/1/07   | T.B.A.  |
|                |   |  |           |   |





## ACTION PLAN

Heritage Group

| Activity  | Objective   | Action  | Timescale                        | Lead Responsibility  |
|---|---|---|----------------------------------|--|
| Install plaque to mark the entry for Hampstead Norreys in the Domesday Book | To mark the historical significance of the village for present and future generations.                              | Investigate sourcing of stone / other material for plinth to support plaque.  | Completed                        | Sheila Craig & Dorothy Leddy   |
|   |   | Investigate plaque sources.   | Completed                        | Sheila Craig & Dorothy Leddy   |
|   |   | Determine plaque wording.   | Completed                        | Sheila Craig & Dorothy Leddy   |
|   |   | Determine plaque location.  | Completed                        | Sheila Craig & Dorothy Leddy   |
|   |   | Check with planning authority.  | Completed                        | Sheila Craig & Dorothy Leddy   |
|   |   | Apply for funding.<br>Order copy of Domesday Book entry.<br>Order work to be done.  | Completed<br>Completed<br>T.B.A. | Implementation Committee<br>Sheila Craig & Dorothy Leddy<br>Sheila Craig & Dorothy Leddy |
| Install red telephone box in place of existing modern grey box              | To return a well liked functional village artefact back to something that is in keeping with the village character. | Select replacement box type.  | Completed                        | Sheila Craig   |
|   |   | Investigate English Heritage and WBC Conservation Officer views on replacing box.   | Completed                        | Sheila Craig   |
|   |   | Investigate BT views on replacing box.  | 31/12/07                         | Sheila Craig   |
|   |   | Investigate cost of replacement box, inc purchase and installation of box, reconnection of service and ongoing maintenance. | 31/12/07                         | Sheila Craig   |
|   |   | Check with planning authority.<br>Apply for funding.  | Completed<br>T.B.A.              | Sheila Craig<br>Steering Committee   |
|   |   | Order work to be done.  | T.B.A.                           | Sheila Craig   |
| Investigate Railway history; document and collate findings                  | To document the history of the railway relating to Hampstead Norreys  | Research.   | Completed                        | Andy Cavell  |
|   |   | Document findings.  | 31/12/07                         | Andy Cavell  |
|   |   | Publish.  | 31/01/08                         | Andy Cavell  |
| Investigate Roman Villa and document findings                               | To document a piece of very early village history for present and future generations.                               | T.B.A.  | After 30/11/08                   | Michael Hayes  |

| Activity   | Objective  | Action   | Timescale  | Lead Responsibility  |
|--|--|--|--|--|
| Install kissing gate, with access for wheelchairs and pushchairs, at lower entrance to Dene Meadow | To bring back a well liked and missed part of the village character.                             | Liaise with Footpaths Group.<br>Consult with Parish Council.<br>T.B.A.   | After 10/11/08<br>T.B.A.<br>T.B.A.   | Heritage Group<br>Heritage Group<br>Heritage Group   |
| Improve / restore Village Well   | To restore one of the main features of the village.  | Obtain information on previous surveys/estimates/work done.<br>Consultation with WBC Conservation Officer.<br>Obtain cost estimate for full conservation survey.<br>Apply for funding for survey.<br>Order survey to be done.<br>Obtain cost estimate for work recommended by survey for (a) restoration of original appearance; (b) restoration of pump mechanism functionality.<br>Check with planning authority.<br>Investigate HSE requirements.<br>HSE risk analysis.<br>Apply for funding for work.<br><br>Order work to be done.<br>Document history of well. | Completed<br><br>Ongoing throughout project<br>31/03/08<br><br>30/04/08<br>T.B.A.<br>T.B.A.<br><br>30/03/08<br>Completed<br>31/01/08<br>T.B.A.<br><br>T.B.A.<br>31/12/07 - first investigative phase | Heritage Group<br><br>Heritage Group<br>Heritage Group<br><br>Heritage Group<br>Heritage Group<br>Heritage Group<br><br>Heritage Group<br>Heritage Group<br>Heritage Group<br>Implementation Committee<br>Heritage Group<br>Heritage Group |
| Collate Census Information (1841 to 1901)  | To document census information relating to Hampstead Norreys.                                    | Research via internet.<br>Document findings.<br>Publish.   | 30/06/08<br>30/06/08<br>T.B.A.   | Lesley Ravenscroft<br>Lesley Ravenscroft<br>Lesley Ravenscroft   |
| Capture oral history from village inhabitants  | To capture and preserve knowledge of the village history, especially of the village way of life. | Draw up list of people to approach for interview in first instance (ongoing).<br>Investigate sourcing of voice recording equipment.<br>Apply for funding.<br><br>Carry out interviews.<br>Write Reports.<br>Store and make information available.  | Completed<br><br>Completed<br><br>Completed<br><br>Ongoing<br>T.B.A.<br>T.B.A. Ongoing   | Angie Cavell & Vivian Brown<br><br>Sheila Craig & Giles Rainy-Brown<br>Implementation Committee<br>Sheila Craig<br>Sheila Craig<br>Heritage Group  |



| Activity   | Objective   | Action | Timescale      | Lead Responsibility |
|--|---|--------|----------------|---------------------|
| Replace modern road signs with old-style fingerposts                         | To replace unsightly and confusing collection of modern signs with simple and clear signs in a style that is in keeping with the village character. | T.B.A. | After 30/11/08 | Heritage Group      |
| Restore the iron roadside railings bordering the land in front of the church | To preserve and restore the church railings.  | T.B.A. | After 30/11/09 | Heritage Group      |
| Create a Heritage Trail for Hampstead Norreys                                | To guide and educate residents and visitors on the heritage of the village.   | T.B.A. | After 30/11/09 | Heritage Group      |

## ACTION PLAN

### Recreation and Sport Group

|                                       |   |                                 |           |                              |
|---------------------------------------|---|---------------------------------|-----------|------------------------------|
| Preschool Breakfast Club for children | To help those parents with junior school aged children who have jobs that start before the normal school opening hours. | Secure catering certificate.    | Completed | Head Teacher<br>Head Teacher |
|                                       |   | Arrange for school staff cover. | Completed |                              |
|                                       |   | Advertise.                      | Completed | Head Teacher                 |





## ACTION PLAN

Roads, Pavements, Cycleways, & Footpaths Group

| Activity                              | Objective   | Action  | Timescale | Lead Responsibility    |
|---------------------------------------|---|---|-----------|------------------------|
| Reduce vehicle speeds through village | To reduce potential risk of accidents and provide a safer environment.            | Group to produce report for the PC and WBC.   | Completed | RPC&F Group            |
|                                       |   | WBC to conduct Traffic Speed Survey at village entry points.                                    | 31/12/07  | West Berkshire Council |
|                                       |   | WBC to install VAS on Newbury Hill and Forge Hill.  | 31/03/08  | West Berkshire Council |
|                                       |   | WBC to consider speed limit reduction by school access.   | 31/03/08  | West Berkshire Council |
| Safer road crossings                  | To reduce potential risk of accidents and provide a safer environment.            | If feasible WBC to impose speed limit reduction by the school.                                  | 31/07/08  | West Berkshire Council |
|                                       |   | Group to produce report for the PC and WBC.   | Completed | RPC&F Group            |
|                                       |   | WBC to conduct traffic speed and pedestrian crossing surveys in Church Street and Newbury Hill. | 31/12/07  | West Berkshire Council |
|                                       |   | WBC to consider outcome of surveys.   | 31.03.08  | West Berkshire Council |
| Road maintenance                      | To improve the poor state of road surfaces in the village and its approach roads. | If feasible WBC to take appropriate action.   | 31/12/08  | West Berkshire Council |
|                                       |   | WBC to resurface B4009 along Forge Hill to Wyld Court.  | 31/03/09  | West Berkshire Council |
|                                       |   | WBC to resurface Compton Road.  | 31/03/11  | West Berkshire Council |

| Activity  | Objective   | Action  | Timescale              | Lead Responsibility    |
|---|---|---|------------------------|------------------------|
| Investigate circular / link foot paths around Hampstead Norreys and off road inter village foot paths | To provide a safe walking environment for villagers to travel to/from school and local shops and decrease the use of motorcars for local transport (improved environment and health factors). | WBC Countryside & Environment Dept to Investigate and identify possible foot path additions / routes.                                 | 31/ 01/08              | RTC&F Group            |
|   |   | WBC Countryside & Environment to forward to Parish Council for comment and land owner contacts for consideration for permitted paths. | 31/ 01/08              | RTC&F Group            |
| Additional Pavements  | To provide safer areas for pedestrians to walk within the village along the very busy roads.  | Group to produce report for the PC and WBC.   | Completed              | RTC&F Group            |
|   |   | WBC to assess Forge Hill to Upper Beechcroft pavement requirement.  | 30/04/08               | West Berkshire Council |
|   |   | WBC to assess Forge Hill to Yattendon Road pavement requirement.  | 30/04/08               | West Berkshire Council |
|   |   | WBC to assess Newbury Hill to Hollingsworth / Eling pavement requirement.   | 30/04/08               | West Berkshire Council |
|   |   | WBC to assess Compton Road for pavement requirement.  | 30/04/08               | West Berkshire Council |
|   |   | WBC to assess Forge Hill to Wyld Court pavement requirement.  | 30/04/08               | West Berkshire Council |
|   | Depending on results of above assessments WBC to take appropriate action.   | 31/10/09  | West Berkshire Council |                        |





## ACTION PLAN

Roads, Pavements, Cycleways, & Footpaths Group continued

| Activity                  | Objective  | Action   | Timescale | Lead Responsibility                                    |
|---------------------------|--|--|-----------|--|
| Cycle ways / Safer Routes | To provide a safer cycling environment for villagers to travel to/from school and local shops and decrease the use of motorcars for local transport (improved environment and health factors). | WBC to complete an assessment for a Hampstead Norreys to Hermitage - Downs School route. | 31/ 03/09 | West Berkshire Council                                 |
|                           |  | WBC to complete an assessment for a Hampstead Norreys to Downs School, Compton route.    | 31/ 03/09 | West Berkshire Council                                 |
|                           |  | WBC to complete an assessment of a Hampstead Norreys to Yattendon route.                 | 31/ 03/09 | West Berkshire Council                                 |
| Cycle Tracks and Jumps    | To provide interesting activities and outdoor pursuits.  | Ascertain who is steering this group.  | 28/02/08  | Implementation Committee<br>Youth Leader & Youth Group |
|                           |  | Identify who would like this activity and who will contribute to this group              | 31/3/08   |  |
| Have a village shop       |  | Ascertain who would like a shop and who will be willing to contribute to achieving this. | 31/10/08  |  |
|                           |  | Inform the above with the contact names on the Shop project team.                        | 30/11/08  |  |
|                           |  | Ensure two groups have contacted each other.   | 30/11/08  |  |

## ACTION PLAN

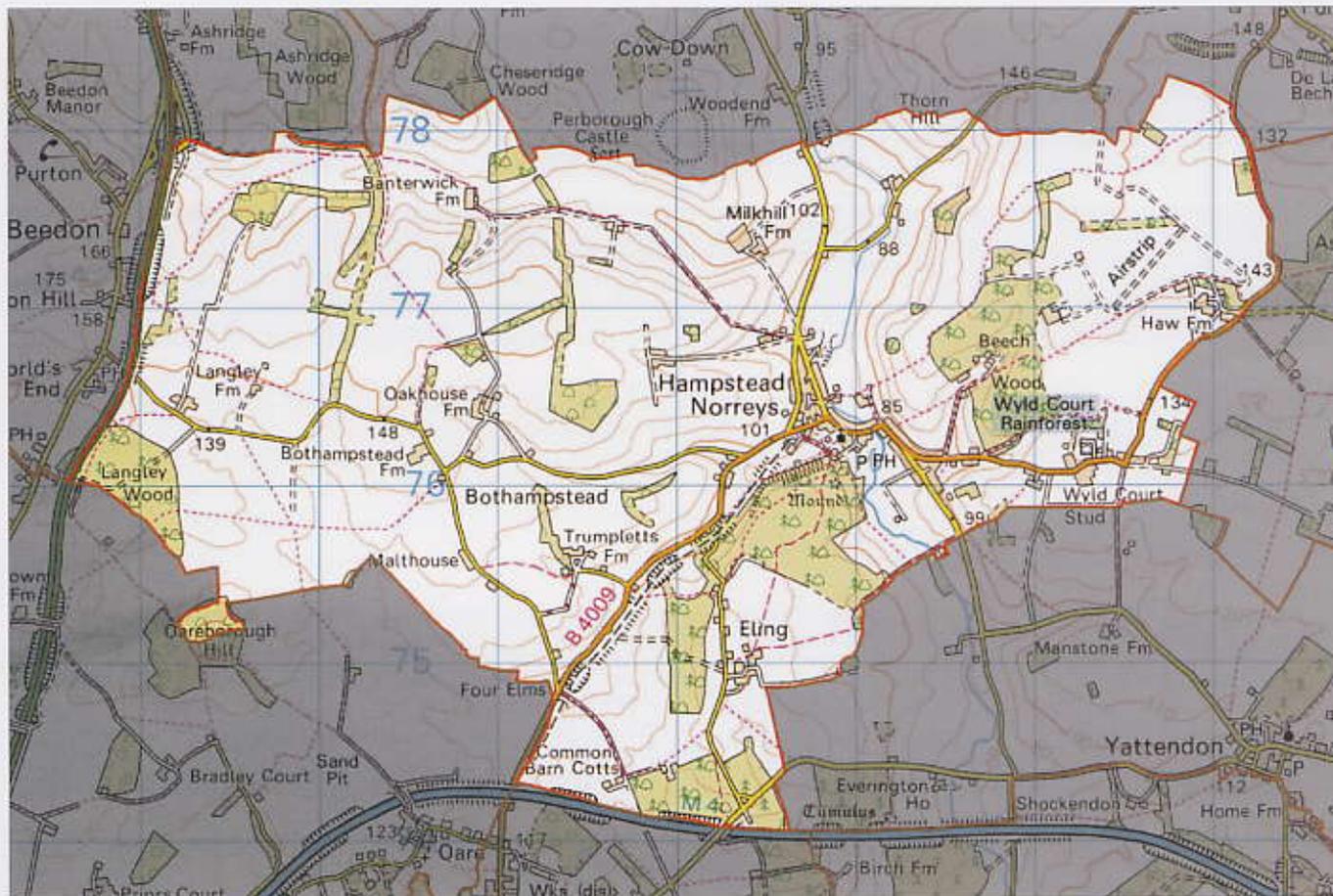
Youth Group

| Activity  | Objective   | Action   | Timescale | Lead Responsibility      |
|---|---|--|-----------|--------------------------|
| Football nets, basketball course and better cricket nets. Start sports clubs, e.g. Football for over 11 year olds | To provide interesting activities and outdoor pursuits. | Ascertain who is steering this group within the Parish Plan.   | 28/02/08  | Implementation Committee |
|   |   | Ascertain who is interested in contributing to this and who would like it to happen.                       | 31/03/08  | Youth Leader             |
|   |   | Signpost these people into the Youth Group.  | 31/03/08  | Youth Leader             |
| Youth Club  |   | Organise a working group, comprised of young people, to organise events. They will meet four times a year. | Mar 08    | Youth Leader             |
| Youth Club Steering Group   |   | Find out who would like to be on the Steering Group.   | Mar 08    | Youth Leader             |
|   |   | Organise first meeting.  | Mar 08    | Youth Leader             |
|   |   | Arrange events for the next 3 months and the date of the next meeting.                                     | Mar 08    | Youth Leader             |
| Organise trips for the summer holiday, e.g. swimming at The Downs School pool, bowling, cinema                    | To provide co-ordinated and organised activities        | Find Organiser.  | 30/04/08  | Youth Leader             |
|   |   | Find Venues.   | T.B.A.    | Youth Leader             |
|   |   | Book Venues.   | T.B.A.    | Youth Leader             |
|   |   | Hand out permission forms.   | T.B.A.    | Youth Leader             |

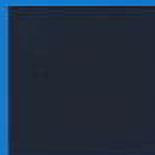


# HAMPSTEAD NORREYS

Parish Map



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## Parish Plan Steering Committee

George Greenham - Chairman  
Peter Blackborow - Deputy Chairman  
Melanie Adams - Treasurer  
David Brown  
John Craig  
Alison Blackborow  
Ingrid Parsons

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Heritage - Giles Rainy-Brown  
Business - John Craig  
Roads, Cyclepaths and Footpaths - Philip Matchwick

One copy delivered free to each household in the parish. Additional copies may be purchased by contacting a Committee member.



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